

Want to join our team in 2024? Start here.



Apply online

- Consultant roles go live in October 2023
- Find out more at lanciaconsult.com/joinus
- The deadline to apply is 8th January 2023

CV and Cover Letter

- Upload your CV and Cover Letter in your application.
- Include the office location, and please indicate if you have a second preference.

Assessment centre

- Applications are reviewed, and invitations to attend an assessment centre will go out.
- The assessment centre dates are in either February or March 2024

Outcome

- All candidates will receive detailed feedback on their performance.
- Successful candidates will start on Monday, 2nd September 2024.

Follow the road!

All you need to navigate our recruitment process is here, along with answers to your most common questions.

Things to know before you apply!

Our Benefits

30 days holiday plus bank holidays

Match up to 8% employer pension contribution

Health insurance (optical, dental, mental health support) and life insurance

Sports tickets

Cycle to Work scheme

Annual summer weekend away

Industry leading family-friendly policies

You'll start your career...

Working with our clients to identify real industry/business problems

Analysing, developing, and presenting business case solutions

Supporting clients to shape and implement impactful business transformation

Developing a solid business understanding of leading technology platforms

Building business acumen

Training that we offer

Landing at Lancia - our bespoke induction training to equip you with the consulting fundamentals.

LIFT – our coaching scheme helps you to grow your career and professional development.

Tailored training – no blanket approach; depending on your goals, skills, and interests, you will receive internal and external training opportunities, alongside obtaining industry-recognised certifications where relevant.

Lunch & Learns – in-house training sessions delivered by members of the team.

We are looking for people who...

Are people focussed: Passionate about making connections and having a valuable impact on our clients

Are interested in working across multiple industries: Develop and sharpen your skills across project management, change management, and technology consulting

Embody a growth mindset: Genuine focus on personal development and career progression

Thrive in collaboration: Partner with colleagues from our global offices to create effective, multi-disciplinary solutions

Are ambitious and excited about joining a fast-growing consulting business.

FAQs about education

Q: Do you need to have a specific degree

A: No! You can apply from any degree discipline

Q: Do we offer degree apprenticeships?

A: Yes! Further details about these opportunities will be released in early 2024 if you are a school leaver.

